

Recertification Checklist for Instructor or Director

(Also for Driver Training Instructor and DUI RRP Director Transfers or Additional Certifications)

| Step 1 - ALL applicants: | | |
|---|---|---|
| ☐ Sign the Statement of Completion at the ☐ Complete all sections of the application. | bottom of this page and include with t | the application. |
| Submit a notarized Consent for Background | | 900) |
| ☐ If you have been licensed in a state (or st | tates) other than Georgia in the past fiv | ve (5) years, you must obtain and submit a Motor Vehicle |
| Report (MVR) from each state in which | | |
| (RC-GAPS-999) for more information. | All applicants must use the Georgia A | ekground check. Refer to the attached fingerprint instructions Applicant Processing System (GAPS). If you have been ain the past six months, please provide the date of |
| | J | Casting hald |
| Step 2 - Submit additional documents belo | ow, depending upon type of certification | ncation neid: |
| DUI Alcohol or Drug Use Risk Reduction Submit documentation of 16 contact hou | | |
| Submit documentation of 16 contact nou | is of approved continuing education. | |
| DUI Alcohol or Drug Use Risk Reduction | Program Director Transfer of Certi | fication or Additional Certification |
| ☐ Check the appropriate box: ☐ Transfer ☐ Additional | | |
| | ed, from the risk reduction program ow | oner, appointing the applicant as program director. |
| DUI Alcohol or Drug Use Risk Reduction | Program Instructor Recertification | |
| Submit documentation of 32 <u>contact</u> hou | ars of approved continuing education. | |
| Submit documentation, such as class rost within the current certification period. | ters or a letter from program owner/dir | rector, showing at least four (4) classes have been taught |
| Driver Training Instructor Recertification | | |
| | | certified check, or cashier's check, made payable to the |
| Georgia Department of Driver Services. Submit a lab report, from an accredited lab | | n taken within 30 days of filing the application. The lab report |
| for the drug screening must include the r | | mphetamines, cocaine metabolites, marijuana metabolites, |
| opiates, and phencyclidine. | mpleted and signed by your doctor wi | thin 30 days of filing application. (Form # RC-DT-201) |
| | | the applicant is or will be employed by the school. |
| Driver Training Instructor Transfer of Ce | ertification or Additional Certification | <u>on</u> |
| ☐ Check the appropriate box: ☐ Transfer ☐ Additional | | |
| | e form of a money order, certified che- | ck, or cashier's check, made payable to the Georgia |
| Department of Driver Services. | • | |
| ☐ Submit a notarized statement from the ov | wner of the driver training school that | the applicant is or will be employed by the school. |
| Third Party Examiner Recertification | (F) (# D G FDF 400) | |
| ☐ Submit a signed Third Party Testing Agr | reement. (Form # RC-TPT-300) | |
| Driver Improvement Instructor Recertific | | |
| Georgia Department of Driver Services. | | r, certified check, or cashier's check, made payable to the |
| | | (AAA, ASC, DEOG, GARDE, NSC, USA) |
| | STATEMENT OF COMPLE | TION |
| | | e attached for the approval as outlined above. I understand that |
| an incomplete application or application lacking the forfeited. | necessary paperwork will result in my a | pplication not being processed and may result in fees being |
| | | |
| Drinted Name | I agal Signatura | Data |
| Printed Name | Legal Signature | Date |

Please submit application, fees and all supporting documents to:
Georgia Department of Driver Services
Attn: Regulatory Compliance Division
2206 East View Parkway
Conyers, GA 30013



IMPORTANT NOTICE

Please be mindful that the most commonly omitted items from the Instructor/ Director Recertification Application are:

| <u>DU</u> | |
|-------------|--|
| | Notarized Consent for Background Investigation Form (Form # RC-900) |
| | Georgia Applicant Processing System (GAPS), the fingerprint-based background check |
| | Continuing Education Certificates relating to Substance Abuse, PRI or any DDS |
| | designated training |
| | |
| <u>Driv</u> | <u>ver Training</u> |
| | Notarized Consent for Background Investigation Form (Form # RC-900) |
| | Georgia Applicant Processing System (GAPS), the fingerprint-based background check |
| | Authorization Letter/ Notarized Statement from the School |
| | Drug Screen Lab Report |
| | Applicant's Signature on the Physical Examination Form |
| | |
| <u>Driv</u> | <u>ver Improvement</u> |
| | Notarized Consent for Background Investigation Form (Form # RC-900) |
| | Georgia Applicant Processing System (GAPS), the fingerprint-based background check |
| | Curriculum Provider's Instructor Certification |

NOTE: Incomplete applications or applications lacking the necessary paperwork will result in your application not being processed or create a delay in processing time.



Recertification Checklist for Instructor or Director

SECTION 1: Applicant Information

| RRP Instructor | RRP Director | ☐ Driver Improvem | ent Instructor Driver T | raining Instructor | ☐ TPT Examin |
|---|---|----------------------------|---|----------------------|------------------|
| Cert. # | Cert. # | Cert. # | Cert. # | | Cert. # |
| Exp. Date | Exp. Date | Exp. Date | Exp. Date | | Exp. Date |
| Last Name | | First Name | Middle Name | Suffix | |
| Date of Birth | | Driver's License # | State of Issuance | Social S | ecurity # |
| Home Address | | City | County | State | Zip Cod |
| Mailing Address | Same as above | City | County | State | Zip Cod |
| Home Phone Number | | Cell Phone Nu | mber | Work Ph | none Number |
| **Email Address 1.1 Are you or you | fficial purposes. The | applicant should check th | that only the applicant can accome email account during the center of Driver Services relopmental Disabilities? | rtification process* | * |
| | or spouse currently empondsman, employee certains | | c or private probation officer, papany, law enforcement or pea | | |
| 1.3 Do you own, n this or any othe Yes No | er state? | rivate company that has o | contracted to provide probation | n services for misde | emeanor cases in |
| | tment of Driver Servi l Disabilities? | | or dependent adopted child th of Public Safety, or Georgia I | | |
| 1.5 If you answere | ed "Yes" to any of the | questions above, give sp | ecific information detailing the | e company, agency | , and job title. |
| |) | question 1.6, can you prov | vide proof of lawful status to b | be in the United Sta | tes? |

1.6.2 Applicants that are not citizens of the United States <u>must submit proof of lawful status with application.</u>



| PROGRAM NAME | CERTIFICATION # | LOCATION |
|---|--|---|
| | | |
| 1.8 For RRP Directors transferring certification Of List the name of the DUI School where you were p List the name of the DUI School where you wish to | reviously employed: | |
| 1.9 For RRP Directors additional certification ONI List the name of the DUI School where you are cur List the name of the DUI School where you wish to | rrently employed: | |
| 1.10 For Driver Training Instructors ONLY: What | school(s) are you employed by | : |
| SCHOOL NAME | LOCATION | |
| 1.11 For Driver Training Instructors transferring ce List the name of the driver training school where y List the name of the driver training school where y1.12 For Driver Training Instructors additional cert | ou were previously employed: _ ou wish to transfer your certifica | |
| List the name of the driver training school where y List the name of the driver training school where y | ou are currently employed: | ion: |
| SECTION 2: Applicant Affirmation Under penalty of law, I do hereby swear or affirm that a | ll the information that I have pro | ovided herein is complete and accurate. |
| Furthermore, I will maintain the confidentiality of all pr program components. Records shall be confidential and such records shall be made available to DDS upon reque | I shall not be released without th | |
| I will refrain from abusing alcohol or other drugs, and fi | rom using illegal drugs. | |
| I will maintain all reports and information as specified i | n the DDS rules and regulations | s. |
| I understand that DDS will list my name and address as | public record. | |
| I hereby authorize the release to DDS of any informatio understand that this information will be used only for th be valid for the purpose of obtaining requested informat | e purpose of processing my app | |
| I understand that to knowingly make a false stateme my application, the cancellation of my certification (| | |
| Legal Signature | Date | |
| Sworn to and subscribed before me | | |
| thisday of20 | | (SEAL) |
| Notary | | |

Georgia Department of Driver Services Regulatory Compliance Division, 2206 East View Parkway, Conyers, GA 30013 CONSENT FOR BACKGROUND INVESTIGATION

| OFFICE USE ONLY FILE NUMBER: | DA [·] | OFFICE USE ONLY TE APPLICATION RECEIVED: | OFFICE USE ONLY BACKGROUND □ DRIVER'S HIST P F | | OFFICE USE O | NLY |
|---|-----------------|---|--|----------------------------|-------------------|-----|
| OFFICE USE ONLY | | | ☐ CRIMINAL HIST P F | | | |
| | | APPLICANT TYPE: (OFFICE U | JSE ONLY) | <u> </u> | | |
| ☐ DUI Risk Reduct | ion | □ Owner | □ Director | □ Instr | uctor | |
| ☐ Driver Improvem | | □ Owner | □ Instructor | | | |
| ☐ Driver Training | | □ Owner | □ Instructor | | | |
| ☐ Third Party | | ☐ Tester | ☐ Examiner | | | |
| ☐ Ignition Interlock | | ☐ Owner/Operator | | | | |
| ☐ For-hire License | Endorsen | nent | | | | |
| ☐ Commercial Veh | . Training | School | ☐ Instructor | | | |
| ☐ Motorcycle Safe | ty | □ Coach | | | | |
| | | | | | | |
| Last Name | F:- | of Name | NA: -I-II- | D-4 4 D | int (MANA/DD AAAA | |
| Last Name | Fir | st Name | Middle | Date of Birth (MM/DD/YYYY) | | Υ) |
| Driver's License Number (Include ALL zeros) | Iss | sue date (Exam date) | State | Social Se | curity Number | |
| Current Street Address | 1 | | City and State | Zip Code | | |
| Do you hold any other driver's license(s)? | If so, | list state(s) and license number(s) | | Phone Nu | ımber | |
| Yes No | | | | | | |
| Company | | | | Phone Number | | |
| Address | | | City and State | Zip Code | | |
| | | | | | | |
| Have you been convicted of, plead guilty to, or plead nolo contendere to any crime, whether felony or misdemeanor, in this state, in any other state, or in the federal system within the past ten (10) years? Have you ever served time for any crime, whether felony or misdemeanor, in this state, in any other state, or in the federal system within the past ten (10) years? Have you ever been on probation or parole for any crime, whether felony or misdemeanor, in this state, in any other state, or in the federal system within the past ten (10) years? Or in the federal system within the past ten (10) years? Pyes No Do you have a charge(s) or a court hearing pending, or are you under indictment or accusation for any crime? Yes No If you answered "yes" to any of the above, please note the offense, date and location below: | | | | | | |
| | | | | | | |
| I hereby apply for Certification(s) to be issued by the Regulatory Compliance Division of the Department of Driver Services (DDS). I understand that my national and state criminal history, driver's history, and legal presence will be checked. I hereby give consent for the DDS to conduct whatever investigations necessary to determine my eligibility to hold such a certificate. I understand that false, misleading, or incomplete information in my application or on this Consent Form may result in certificate denial, cancellation, suspension, or revocation, as well as possible criminal prosecution and civil action. Under penalty of perjury, I do hereby swear or affirm that the information contained within this application, and any statements made in connection therewith, are complete, true and correct. | | | | | | |
| Signature | TH | IS CONSENT FORM MUST B | Da E NOTARIZED | te | | |
| | | | | | | |
| Subscribed to and sworn before me: | | | | SEA | AL OR STAMP | |
| Notary Signature | | Date | | | | |
| My commission expires: | | | | | | |
| RC-900 (8/15) | | | | | | |

DRIVER TRAINING THIRD PARTY TESTER and EXAMINER AGREEMENT

| This Agreement is made effective the _ | day of | _ between | | |
|---|-----------------------------------|-----------------|----------------------|--|
| • | (Effective Date Completed by DDS) | | (Tester/School Name) | |
| whose address for the purpose of this A | greement is | | | |
| 1 1 | (Tester/ | School address) | | |
| (hereinafter referred to as the "Third Pa | rrty Tester"); (Examiner) | | whose address for | |
| the purpose of this Agreement is | . , | | , (hereinafter | |
| | (Examiner's address | s) | | |
| referred to as the "Third Party Examiner") and the Department of Driver Services, an agency of the State of | | | | |
| Georgia, whose address for purpose of this Agreement is 2206 Eastview Parkway, Conyers, Georgia 30013 | | | | |
| (hereinafter referred to as the "Departn | nent''). | | | |

WHEREAS, the Department is responsible for the administration and regulation of laws relating to driver training and licensing and the enforcement of laws, rules, and regulations relating to the issuance, suspension, revocation, and cancellation of driver's licenses;

WHEREAS, pursuant to O.C.G.A. §40-5-27, the Department may authorize educational institutions and business entities to conduct road skills tests for Class C and Class D Drivers' Licenses on behalf of the Department and prescribe rules and regulations governing the administration of skills tests in accordance with applicable state law;

WHEREAS, the Department has authorized the Third Party Driver Training School to conduct road skills tests on its behalf and the Third Party Examiner and the Third Party Tester desires to do so;

NOW THEREFORE, for and in consideration of the mutual promises, the public purposes, and the acknowledgements and agreements contained herein, together with other good and adequate consideration, the receipt of which is hereby acknowledged, the parties do hereby agree as follows:

1. **DEFINITIONS**

- a. **Approved Testing Program:** The road skills tests required by the Department that shall be administered by a driver training school authorized as a Third Party Tester in compliance with the Georgia Examiner's Manual for Class C and Class D Driver's License tests as that manual currently exists or as it may be modified in the future.
- b. **Examiner Identification Card:** A card issued to a driver training school employee designated by the school as an examiner by the Department authorizing him or her to conduct the road skills test required for a Class C or Class D Driver's License.
- c. **License:** The license or certification issued to a driver training school, Third Party Examiner or Third Party Tester authorizing them to participate in third party testing.
- d. **Monitor:** A Department employee responsible for conducting random examinations, inspections, and audits of Driver Training Third Party Testers and Examiners for compliance with state laws and regulations.
- e. **Third Party Tester:** A driver training school engaged in conducting road skills testing for Class C and Class D license applicants on behalf of the Department.

f. **Third Party Examiner:** An individual employed by a driver training school who has been issued an examiner certification by the Department authorizing the individual to conduct road skills tests on behalf of the third party tester.

2. THIRD PARTY TESTER REQUIREMENTS

The parties acknowledge and understand that the Third Party Tester must:

- a. Make application to the Department in a manner prescribed by the Department for approval as a driver training Third Party Tester.
- b. Comply with all state and local laws, regulations, and Department as well as Driver Training Program rules.
- c. Maintain at the approved testing location a record of each student for whom the Third Party Tester conducts road skills tests, whether or not the driver passes or fails the test(s). Each driver's record must be maintained in a manner prescribed by the Department.
- d. Maintain at the approved testing location a record of the Third Party Examiner in the employ of the Third Party Tester who has administered skills tests at the location. Each record shall include:
 - A copy of a valid Examiner Identification Card indicating that the Third Party Examiner has met all department qualifications, and
 - A copy of the Third Party Examiner's current driver history, updated upon every Third Party Examiner Certification renewal.
- e. Ensure that all road skills tests administered by the Driver Training School Third Party Examiner are conducted in accordance with the requirements of this Agreement, the instructions of the Department and its representatives, and all state laws and regulations.
- f. Ensure that all road skills tests administered by the Driver Training School Third Party Examiner are conducted in a manner that minimizes the potential for compromising the integrity of the test.
- g. Provide documentation on a form prescribed by the Department, of each driver who successfully completes 30 hours of classroom and six (6) hours of behind-the-wheel instruction and who takes and passes the required road skills test(s).
- h. Designate an employee responsible for the administration of the Third Party Testing program.
- i. Submit to the Department's designated representatives a testing schedule for each week by Friday of the preceding week, or as prescribed by the Department. The term "schedule" refers to "times, dates, and places" for the purposes of this subparagraph. No tests may be given if not specified on the schedule and approved by the Program Manager and/or Monitor. The DDS Program Manager and/or Monitor must approve all scheduling exceptions.

Third Party Participant has read and understands the requirements listed on this page of the Agreement _____

- j. Submit to the Department, in the prescribed format, a Weekly Skills Test Roster of road skills tests administered (pass or fail). Ensure that all skills tests scheduled by the Third Party Examiner are reported on this roster. The weekly skills test roster must be submitted to the Department within seven (7) days of completed tests each week. The notification roster may be substituted as the weekly skills test roster with (pass or fail) results.
- 1. The Third Party Tester agrees to furnish, upon request, appropriate vehicles as necessary for training and for retesting of students by the monitor.
- m. The Third Party Tester acknowledges that students administered a road skills test have successfully completed thirty (30) hours of classroom instruction and six (6) hours of actual behind the wheel instruction.
- n. The Third Party Tester must have computer with internet access to submit the weekly notification form by Friday of the week prior to testing, or as prescribed by the Department.
- o. The school is responsible for determining the eligibility of the student for testing.
- p. The Third Party Tester must immediately contact their assigned DDS monitor, by telephone or e-mail, upon notification from the student of a test cancellation.
- q. All files must be maintained under lock and key. No one other than the Third Party Examiner, Third Party Tester representative or a designated DDS employee is authorized to access these files.

3. LICENSES AND CERTIFICATIONS

Upon approval, the Department will issue a certification that authorizes the Driver Training School Third Party Tester to operate an approved road skills testing program. Said certification shall grant authorization for a period of four (4) years unless earlier terminated by the Department. This agreement will expire on

(Expiration Date Completed by DDS)

The Department and the Third Party Tester may renew this agreement upon tester having satisfactorily complied with all Department rules and regulations. The certification must be displayed in a conspicuous place within the Third Party Tester's office. A separate copy of the agreement will be executed by each Third Party Examiner of the Third Party Tester.

An examiner identification card will be issued to each Third Party Examiner employed or hired by the Third Party Tester. The Third Party Examiner's card shall be valid for no more than a period of four (4) years, is nontransferable and shall be immediately surrendered to the Department in the event that the employment or contractual relationship between the Third Party Examiner and the Third Party Tester for any reason, or if the Department cancels and/or revokes the certification of the Third Party Tester or Third Party Examiner.

4. TEST ADMINISTRATION

Skills tests may only be conducted:

a. On test routes approved in advance by the Department;

Third Party Participant has read and understands the requirements listed on this page of the Agreement

- b. In a vehicle that is registered and insured in a manner prescribed by the Department and for which the Driver Training Third Party Examiner is qualified to test; and
- c. Using content, forms, and scoring procedures approved in advance by the Department. Each road skills test score sheet will contain the tag number of the vehicle. If there is no tag number on the vehicle no test may be administered.

The Third Party Tester acknowledges and understands that the Third Party Examiner will do the following:

- a. Not test relatives (by blood or marriage).
- b. Conduct the skills test in the following order: (1) Basic Control Skills and (2) On the road driving test. If the driver fails the basic control skills test, no further test will be administered.
- c. Comply with re-testing standards established by the Department.
- d. Not conduct or allow practice sessions at the test site, on the test route, or with the testing examiner prior to the actual test.
- e. Complete all road skills test score sheets with blue ink and execute each sheet with his or her signature. Each applicant must have an individual file maintained under lock and key, which contains all pertinent information pertaining to the applicant. No one other than the Third Party Examiner, designated school staff and designated DDS employees shall be authorized to access these files.
- f. Schedule Class C and Class D road skills tests with at least 45 minute intervals not to exceed eight (8) tests per day.
- g. Conduct all road skills test in English only.
- h. Conduct road skills tests only for students who were enrolled in and successfully completed a 30/6 driver training course administered by the driver training school certified as a Third Party Tester.
- i. Be ready and willing to administer road skill tests on the dates and times submitted on the testing schedule, unless prior cancellation has been received from the student or testing is cancelled due to acts of nature, such as flooding, fire or natural disaster.
- j. Conduct road skills tests between the daylight hours of 8:00 a.m. and 5:00 p.m.

5. FEES

The Third Party Tester may charge a testing fee to students who have successfully completed the required 30/6 driver training course. Schools may incorporate such fee into the 30/6 driver training program course.

Third Party Participant has read and understands the requirements listed on this page of the Agreement _____

6. NOTIFICATION REQUIREMENTS

The Third Party Tester expressly grants access to employees and representatives of the Department at any time in order to conduct examinations, inspections, and audits. It is expressly understood that these examinations, inspections, and audits may be conducted at random, and that no prior notice must be given.

Inspections and audits may include, but are not limited to:

- a. Examination of any records relating to the third party testing program;
- b. Examination of road skills testing procedures, practices, and operations;
- c. Examination and inspection of vehicles used for testing;
- d. Review of the qualifications of the Third Party Examiner;
- e. A determination of the effectiveness of the skills test program by any of the following:
 - The administration of skills tests by Department employees to a sample of drivers who have been issued skills test(s) certificates by the Third Party Examiner, utilizing the Third Party Tester's approved skills course and road test route; or
 - Administration of the skills test(s) to Department employees to audit suitability of testing. No fee may be charged for testing a DDS employee for auditing/monitoring purposes; or
 - Additional monitoring and/or surveillance of the Third Party Program when an Examiner's Pass/Fail rates are not in line with the Department's Pass/Fail rates.
- f. Review of any other aspect of the operation that is necessary to verify that the Third Party Tester is in compliance with the terms and conditions of this Agreement and applicable state statutes and regulations.

The Department may, but is not required to, prepare a written report of the results of each inspection and audit. If a written report is prepared, a copy will be provided to the Third Party Tester upon request.

7. INSURANCE REQUIREMENTS

Each Third Party Tester shall obtain and maintain bodily injury and property damage coverage on all motor vehicles used in the skills tests as required by state law. Such coverage shall insure the Third Party Tester, the Third Party Examiner, and the driver taking the skills test.

The Third Party Tester shall show evidence of such coverage during audits or other department reviews.

8. CONDUCT

No Third Party Examiner, employee, or agent of the Third Party Tester may solicit the enrollment of any individual in a driver training program or Third Party Testing program on the Department's premises.

Third Party Participant has read and understands the requirements listed on this page of the Agreement ______

9. ADVERTISING

No Third Party Tester shall imply in any advertisement or otherwise that a program can issue a driver's license, guarantee the issuance of a driver's license by the Department, or in any way influence the actions of the Department in the issuance of driver's licenses or that preferential or advantageous treatment can be obtained from the Department.

10. CONFLICT OF INTEREST

The Third Party Tester shall not engage the services of an employee of the Department as a Third Party Examiner or agent or employee of the Third Party Tester.

11. REVOCATION, DENIAL OR CANCELLATION OF THIRD PARTY TESTING PROGRAM AND CERTIFICATIONS

The Department may take prompt and appropriate remedial action against the Third Party Tester in the event that the Third Party Tester fails to comply with state standards for the Driver Training Program or with the terms and conditions of this Agreement.

The Department may revoke a certification upon determining that:

- a. The Third Party Tester or Examiner has made misstatements, misrepresentations, or material omissions in the application;
- b. The Third Party Tester or Third Party Examiner has failed to comply with any provisions of this agreement, the Department's instructions or state statutes or regulations;
- c. Records or information relating to the Third Party Testing program have been falsified;
- d. The Third Party Tester or Third Party Examiner has committed any act that, in the judgment of the Department, compromises the integrity of the Third Party Tester program; or
- e. The Third Party Examiner's driving privileges have been suspended, revoked, cancelled, or disqualified.

In lieu of revocation the Department may in its sole discretion postpone the action for a period not to exceed thirty (30) days and afford an opportunity to correct any deficiency prior to making the revocation effective.

The Department of Driver Services may, in its discretion, cancel this Third Party Tester and Examiner agreement at any time. Upon cancellation, it is expressly agreed that neither the Third Party Tester nor the Third Party Examiner have a property interest in the continued operation of the Third Party Tester Program and both are ineligible for an appeal as described in Paragraph 14 herein below.

12. SURRENDER OF CERTIFICATION

The Third Party Tester or Third Party Examiner shall relinquish the certification upon the Department's request and in accordance with the rules of the Department and the Third Party Tester Program. All forms, certificates, manuals, and supplies furnished by the Department, including certification and identification cards, shall be surrendered to the Department or its representatives within ten (10) days of relinquishing the tester or examiner certification.

13. APPEAL PROCESS

Upon revocation of a certification, the Department shall provide notice via certified mail, return receipt requested. Such notice shall be deemed received within seven (7) days after mailing. The Third Party Tester or Examiner may request a hearing within ten (10) days of receipt of the notice. Upon timely receipt of the request, the Department shall schedule a hearing before a designated hearing officer of the Department. The hearing appeal process shall be in accordance with Chapter 13 of Title 50 of the Official Code of Georgia, the "Administrative Procedures Act."

If the Department does not receive the hearing request within the ten (10) day period, any rights to an appeal and hearing will be waived and the Department's action shall be effective upon the expiration of the ten (10) day period.

14. SEVERABILITY

If any term or provision in this Agreement shall be deemed illegal or unenforceable then, notwithstanding the offending terms or provisions, this Agreement shall remain in full force and effect and such terms or provisions shall be deemed stricken.

15. WAIVER

The waiver by either party of any breach of any provision contained in this Agreement shall not be deemed to be a waiver of such provision on any subsequent breach of the same or any other provision contained in this Agreement.

16. ENTIRE AGREEMENT

This document, and any other matters incorporated herein by reference, constitutes the sole and entire Agreement between the parties. No modifications shall be effective unless memorialized in writing, duly signed by the representatives of both parties; provided however, that this provision shall not invalidate any directives or instructions given by the Department's representatives where authorized by this Agreement.

17. GRANT-MANDATED PROVISIONS

The Parties agree to comply with Federal and State laws, rules, regulations and the State's policy relative to nondiscrimination in employment practices including hiring, promotions, demotions, dismissal and other elements affecting employment because of race, color, sex, religion, age, physical handicap, political affiliation or national origin.

The Parties agree to abide by the terms of Executive Order 11246 on nondiscrimination and will not discriminate against any person because of race, color, religion, sex or national origin. The Parties will take affirmative action to ensure that applicants are employed without regard to their race, color, religion, or national origin.

No member of or delegate to Congress, or resident Commissioner, shall be admitted to any share or part of this Agreement or any benefit that may arise therefrom; but this provision shall not be construed to extend to this Agreement if made with a corporation for its general benefit.

Third Party Participant has read and understands the requirements listed on this page of the Agreement ______

The Parties agree that in any agreements to be developed and awarded pursuant to this Agreement all work and procedures related to said Agreement, shall, at all times, conform to the applicable Federal and State laws, rules, regulations, orders and approvals, including specifically, procedures and requirements relating to labor standards, equal employment opportunity, nondiscrimination, compliance with Americans with Disabilities Act, anti-solicitation, information, auditing and reporting provisions.

IN WITNESS THEREOF, the parties have executed this agreement.

| GEORGIA | DEPARTMENT OF DRIVER SERVICES | |
|----------|--|-------|
| BY: | (Signature of DDS Representative) | DATE: |
| | (Signature of DDS Representative) | |
| NAME: | Ricky Rich | |
| TITLE: | Deputy Commissioner, Georgia Department of Driver Services | |
| | | |
| THIRD PA | ARTY TESTER (Owner of Driver Training School) | |
| BY: | | |
| | (Signature of Tester) | |
| NAME: | (Drive) | |
| | (Print) | |
| TITLE: | (Print) | |
| | () | |
| THIRD PA | ARTY EXAMINER (Driver Training Instructor) | |
| BY: | | |
| ы. | (Signature of Examiner) | |
| NAME: | | |
| | (Print) | |
| TITLE: | | |
| | (Print) | |

Georgia Applicant Processing System (GAPS)

All persons applying with the Georgia Department of Driver Services (DDS) to become certified in any of the regulated program areas listed below must utilize the Georgia Applicant Processing System (GAPS) to satisfy the statutorily required national and state fingerprint-based criminal history check.

Fingerprint results obtained from any source other than the approved GAPS process will not be accepted.

Driver Training School Owners/Directors/Instructors
Driver Improvement School Owners/Instructors
DUI/Risk Reduction School Owners/Directors/Instructors
Third Party Testers/Examiners
Ignition Interlock Provider Center Owners
For-hire License Endorsement
Commercial Vehicle Driver Training School Owner/Instructor/Tester/Examiner
Motorcycle Safety Coach

NOTE: If you have been fingerprinted through GAPS for any DDS regulated program within the past 6 months, your fingerprint results may be used for any additional application(s) submitted for DDS regulated programs during the following 6 month period. Please indicate on your application the date you were previously fingerprinted.

GAPS consists of numerous locations throughout the State of Georgia that have been authorized by the NCIC, the GCIC and Cogent Systems to use LiveScan devices to electronically capture and transmit fingerprints to the GCIC through a secure web-based environment. Criminal history search results, in most cases, will return within 24 to 48 hours following submission of fingerprints, decreasing the overall amount of time it takes for DDS to process your application for certification.

Out of state applicants may choose to submit fingerprint cards for an additional charge of \$8. Registration is still required through the GAPS website. Please review the "How to Submit Ink Cards" section on the GAPS Home page for detailed instructions.

Additional information regarding GAPS processes, policies, fees, and print locations may be found at www.ga.cogentid.com.

IMPORTANT: By the time you submit your application you should already have your fingerprints done through GAPS. You will not receive notification from DDS to proceed with your fingerprinting.

FINGERPRINT INSTRUCTIONS

Step 1: Select the GAPS location of your choice.

- Go to the following website: http://www.ga.cogentid.com/index.htm
- Click on the "Find A Fingerprint Location" option.
- All authorized GAPS locations are depicted on an interactive map of Georgia. You may
 mouse over and click on any of the locations depicted on the map to obtain more detailed
 information about individual GAPS sites, including the name of the participating business,
 address, and telephone number. You may also use the Google Map feature which will show
 sites located near your current location and provide directions.

Step 2: Register.

- From the GAPS Home page, click on the "Applicant Registration" option. This will take you to a page with a listing of multiple agencies.
- Click on the "Department of Driver Services (DDS)" button. You will be taken to the DDS landing page with our contact information. Click on the "Register to be Fingerprinted" button.
- Read the Privacy Rights and click the box to accept the terms. Click "Continue".
- Select your Reason Code from the dropdown box (CDL, Third Party, and Motorcycle Safety Coaches should use the DT reason codes). Complete the web form with your personal data and payment information. Payment is by money order or credit card. Mandatory fields are highlighted in yellow.
- Please be advised that although the use of your Social Security Number is <u>optional</u>, if you do
 not submit your SSN, the GAPS location will not be able to confirm your registration if you
 forget to bring your confirmation receipt. In addition, you will not be able to print a replacement
 receipt. Therefore, you are strongly encouraged to use your Social Security Number.
- Money orders must be made payable to "Cogent Systems" and should be taken to the GAPS location.
- Fees for all the DDS regulated programs are \$48.25. A link for the fees can be found under the "Fees" section on the GAPS website below:
 - http://www.ga.cogentid.com/index.htm
- Cash and checks are not accepted.
- Once all information has been entered, click "Continue". Review your information and if everything is okay, click "Submit".

Step 3: Print your Receipt.

- A screen appears prompting you to either print your registration receipt or email it.
- If you lose your registration receipt, you can obtain a replacement under the "Reprint Registration Receipt" section located on the GAPS Home page.

Step 4: Go to the GAPS location as scheduled to be fingerprinted.

- On the date of your fingerprinting, be sure to call ahead to the GAPS location you plan to visit
 to confirm their business hours, the hours they do fingerprinting, and that a trained individual is
 going to be available.
- Be sure to review the FAQ section on the GAPS Home page for information regarding what forms of identity are required when you are fingerprinted.